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Ministry  
in collaboration with

**TIM TEBOW  
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**Key**  
Ministry

*wishes to thank our  
Title Sponsor*

**TIM TEBOW**  
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*The Tim Tebow Foundation exists to bring Faith,  
Hope and Love to those needing a brighter day in  
their darkest hour of need.*

*[timtebowfoundation.org](http://timtebowfoundation.org)*

*We are grateful for the  
generosity and  
support of the staff  
and volunteers of  
Bay Presbyterian  
Church.*

*[baypres.org](http://baypres.org)*



On behalf of our Key Ministry team I'd like to express how thankful we are for the opportunity to be together again in person to worship, encourage one another, learn from one another and to enjoy spending time in the presence of other brothers and sisters in Christ who care deeply about extending our Savior's love to children and adults with disabilities and their families.

Much has changed since we last met here in Cleveland. Most of us notice fewer folks in the pews at church than before the pandemic. Our pastors and church leaders have had to adapt to change that would have taken place over ten to fifteen years in more "normal" times. In many churches, disability ministry may not be the priority it was before COVID. This time has been especially challenging for families impacted by disability who have endured more social isolation while losing access to essential services and supports, including support offered through the church. Many of us have experienced frustration at the inability of the church to do more to support children and adults with disabilities during this time. It's felt as if the church has taken two steps backward in our capacity for disability ministry after an extended period of growth.

Your presence at #IFL2022 this weekend suggests that God intends to use you as part of the solution. Our team is confident you'll be inspired by the nineteen first-time speakers at our conference and encouraged by being in the presence of so many other Christians with similar passion and calling. With that said, each of us needs to leave here Saturday afternoon prepared to "do" ministry, even in situations when the institutional church hasn't yet found a way to move forward.

My challenge to each of us is this...Before you leave, I want you to meet and make connections with three people who will provide you with ideas and inspiration for your ministry going forward, along with one friend who will hold you accountable for following through on plans God places on your heart this weekend.

Thanks so much for coming! It's very good that we can be together again.

In His Service,



Stephen Grcevich, MD  
President and Founder, Key Ministry  
Program Committee Chair, #IFL2022



## DAY ONE {FRIDAY, APRIL 29}

**7:45-8:30am:** Check-in



**8:30-9:00am:** All Conference Gathering in Sanctuary (see page 9)

**9:15-10:30am:** Block #1 (see page 12)

**10:45am-12:00pm:** Block #2 (see page 13)

**12:00-1:15pm:** Lunch break in Lakeview Hall (see page 14)

**1:30-2:45pm:** Block #3 (see page 15)

**3:00-3:30pm & 3:30-4:00pm:** Coaching Block A & B in Lakeview Hall & Children's Ministry Spotlight in Train Station (see page 17)

**4:00-6:00pm:** Dinner Break (see page 18)

**6:15-6:45pm:** Concert with Delnora Reed in Sanctuary (see page 20)



**7:00-8:45pm:** All Conference Gathering in Sanctuary (see page 20)

- sensory-friendly worship with Delnora Reed
- message from Dr. Lamar Hardwick
- sneak peek of the *Unseen: How We're Failing Parent Caregivers & Why It Matters* documentary followed by parent panel

## DAY TWO {SATURDAY, APRIL 30}

**7:30-8:00am:** Check-in



**8:00-9:00am:** All Conference Gathering in Sanctuary (see page 23)

**9:15-10:30am:** Block #4 (see page 24)

**10:45am-12:00pm:** Block #5 (see page 25)



**12:15-1:00pm:** All Conference Gathering in Sanctuary (see page 28)

- Shine On Panel
- Closing Remarks and Next Steps

Post-Conference Lunch with a Leader in Lakeview Hall  
(Registration required - see page 29)

### Visit our Exhibitors

FRI: 8:00am - 4:00pm

& 6:30pm - 8:45pm

SAT: 7:30am - 1:15pm

#### LOCATIONS

Gathering Area, Connector Hall  
& Train Station



Key  
Ministry

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Technology Sponsors



GUIDELIGHT

Biblical hope and practical help  
for families with childhood disability.

[theguidelight.org](http://theguidelight.org)



Shepherds College  
FINDING HOPE. FULFILLING DREAMS.

[shepherdscollege.edu](http://shepherdscollege.edu)

and our  
Advertising Sponsor



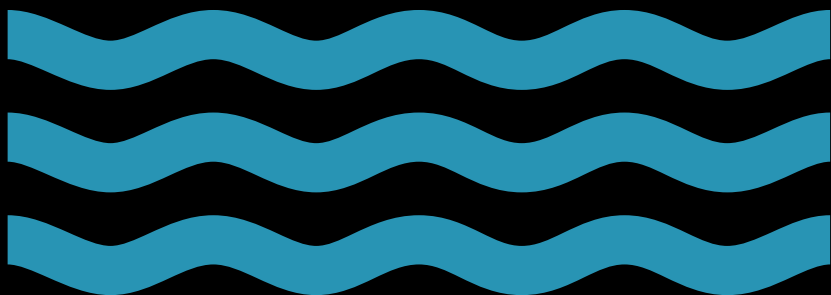
Bethesda

Bethesda Bible study series offers a place where  
people affected by disabilities—and those not so affected, in the traditional  
sense—can gather together, jump into God's word, and find healing and life.

[seejesus.net/bethesda](http://seejesus.net/bethesda)

# HOW TO FIND YOUR BREAKOUT ROOMS

Look out the window at Lake Erie.



Everything on your left is **WEST**.

Everything on your right is **EAST**.

The **EAST** wing is also the Children's Wing.

The Connector Hall connects **WEST** side to **EAST** side. The Sanctuary & Gathering Area are in the middle.

Auburn Hall  
Fallout (Basement)  
W211 (2nd Floor)

← **WEST**

Train Station  
Fuel Stop  
E200-202 (2nd Floor)  
E204-206 (2nd Floor)  
Lakeview Hall (2nd Floor)

**EAST** →

# EXHIBITORS

99 Balloons Connector Hall  
Ability Ministry Gathering Area  
All Belong Center for Inclusive Education Gathering Area  
The Banquet Network Connector Hall  
Benevolence United Gathering Area  
CapeAble Weighted Products Train Station  
Calm Spirit Gathering Area  
Clarence & Diana Haynes - The Bible Study Club Gathering Area  
Champions4Parents Connector Hall  
Different Dream Living Connector Hall  
Guidelight Gathering Area  
Jacob's Ladder Special Needs Fitness Train Station  
John Felageller/Special Fathers Network Connector Hall  
Joni & Friends Gathering Area  
Key Ministry Gathering Area  
LifeLine, Inc. Train Station  
Make 'M Smile Ohio Connector Hall  
Marianna's Ministry, Sharing God's Love Through Art Connector Hall  
Miracle 139 International Gathering Area  
My Quiet Cave Connector Hall  
Nathaniel's Hope Connector Hall  
Rising Above Ministries Connector Hall  
Shepherds Camp Gathering Area  
Shepherds College Gathering Area  
SOAR Special Needs Connector Hall  
Spectrum Inclusion Connector Hall  
Stephanie Hubach (Covenant Theological Seminary) Connector Hall  
TheraPower Occupational Therapy Counseling Train Station  
Tim Tebow Foundation Gathering Area  
Unexpected Journey with Ferrinis Connector Hall  
Walk Right In Ministries Connector Hall  
Wonderful Works Ministry Gathering Area  
Young Life Capernaum Gathering Area



# ALL-CONFERENCE GATHERING

**SANCTUARY** 8:30-9:00am

## **Welcome:**

Beth Golik, *Key Ministry*

## **Opening Prayer:**

Pastor Mark Tumney  
*Bay Presbyterian Church*

## **President's Award:**

Presented by  
Dr. Steve Grcevich,  
*President & Founder  
of Key Ministry*

## **Opening Talk:**

*A Disability Ministry  
Checkup*  
Stephanie Hubach





## Introducing #IFL2022's President's Award Recipient Stephanie O. Hubach

*Finally, brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things. What you have learned and received and heard and seen in me—practice these things, and the God of peace will be with you.*

*Philippians 4:8-9 (ESV)*

One of Key Ministry's operating principles is to draw attention to like-minded ministry leaders and organizations doing great work to advance the cause of individuals and families impacted by disability in the church. We established the President's Award at our conference in 2019 to recognize leaders serving in the disability ministry movement whose work reflects the qualities the Apostle Paul describes in Philippians 4:8 – leaders through whom the works of God are unmistakably on display. The recipient of our 2022 President's Award is Stephanie O. Hubach.

Steph is well-known within the disability ministry community for her writing. She is the author of the devotional book *Parenting & Disabilities: Abiding in God's Presence* (P&R Publishing, 2021), and *Same Lake, Different Boat: Coming Alongside People Touched by Disability* (P&R Publishing, 2006, Revised & Expanded Edition 2020), a wonderful book describing how the church might be transformed into a place of hospitality and welcome for children and adults with disabilities and their families. She has been published by the Gospel Coalition, in *ByFaith* magazine, *Focus on the Family* magazine and *Breakpoint* online magazine. She has also produced a DVD series based on *Same Lake, Different Boat* for use in Christian education. Steph may be best known as the mother of Tim Hubach, who regularly brings great joy to the people of his community in eastern Pennsylvania.

Steph's most unique contribution to the movement has been building a culture within her denomination (Presbyterian Church in America) in which disability ministry is valued and embraced. Through her work as the Founding Director of Mission to North America's Special Needs Ministries, she has laid out a roadmap for other leaders seeking to work through the structures and institutions of their denominations to bring about transformative change. After passing off the baton to her successor at MNA, she's broken new ground in influencing our next generation of pastors through her partnership with Covenant Theological Seminary as a Research Fellow in Disability Ministries and Visiting Instructor for Educational Ministries.

Our Program Committee is honored that Steph has agreed to kick off this year's conference with her talk – *A Disability Ministry Checkup*. We're grateful to have her as a colleague and hopeful all who take part in #IFL2022 will meet Steph (if you haven't already) and tap into the wisdom and experience she's gained through her many years of faithful service in disability ministry.

# BLOCK #1

Friday, April 29: 9:15am-10:30am

**FALLOUT** Weekend Buddy Training: Using a Scenario Case Based Approach – *Tiffany Crow and Doc Hunsley*

**E200-202** From Spiritual Roadblocks to Embracing Jesus: How to Minister to the Traumatized Heart of a Child with Disabilities – *Natalie Flickner*

**W211** Deafness: Why Accessibility and Inclusiveness Matters – *Brandon Gaskin*

**AUBURN** Called as Co-Laborers: 5 Ways to Empower Ministry by Persons with Varied Abilities – *Victoria White*

**E204-206** Making Sense of the Senses: Practical Sensory Tools for Ministry – *Matt Barnett*

**SANCTUARY MAIN STAGE** QuickTakes

- How to Influence Leaders and Get Buy-In to Launch Your Special Needs Ministry – *Craig Johnson*
- “Let’s Trade Shoes” (Galatians 4:12-13 MSG) – *Lamar Hardwick*
- A Whole New World: Breaking Down the Misconceptions of Special Needs Ministry – *Rachel Ritter*
- Equipping Our Friends to Be Servant Leaders – *Brad Mowry*

# BLOCK #2

Friday, April 29: 10:45am - 12:00pm

**AUBURN** A Step by Step Roadmap for Implementing a Mental Health Inclusion Strategy in Your Church – *Dr. Steve Grcevich*

**E200-202** Keeping Ministry Safe for Everyone – *Samantha Jones and David Jones*

**FALLOUT** Where Do I Find Families? 25 Proven Community Outreach Ideas – *Lisa Mattheiss*

**E204-206** Resourcing the Small Church for Autism Inclusion – *Shannon Blossser*

**W211** Pandemic Proof Curriculum – *Ryan Wolfe*

**SANCTUARY MAIN STAGE** QuickTakes

- Using Storytelling to Build Your Disability Ministry – *Clarence Haynes*
- Myth Busting: How to get Senior Leadership on Board with Disability Ministry – *Doc Hunsley*
- Called and Qualified: Resourcing Peer Leaders to Launch Mental Health Ministries – *Kimberly Britt*
- Changing the Culture of the Capital-C Church – *Ryan Faulk*



*Complimentary headshots for all conference attendees. See page 14.*

**Lunch in Lakeview Hall**  
**12:00-1:15pm**



**Pick up your Boxed Lunch in**  
**Lakeview Hall**  
**(East Wing, second floor).**

**FREE Professional Headshot for**  
**ALL conference attendees!**  
**Courtesy of Key Ministry &**  
**Studio South Photography**

Don't miss out on updating your headshot.  
Stop by our photo area located in the **Fuel Stop**  
**(EAST wing, 1st Floor)**

anytime during these hours:

**FRI: 11:30am-1:30pm or 3:00pm-4:00pm**

**SAT: 9:00am-10:45am**

# BLOCK #3

Friday, April 29: 1:30pm - 2:45pm

**FALLOUT** Stop Behavior Before It Starts – *Tiffany Crow*

**AUBURN** Biblical Community for Adults with Disabilities – *Elizabeth Barnett*

**W211** Re-Membering the Body of Christ with Persons with Dementia – *Victoria White*

**E200-202** Families Caring for Those with a Disability – *Brie Turns*

**E204-206** Every Believer Belongs – *Allie McCarty*

**SANCTUARY MAIN STAGE** QuickTakes

- Calm Spirit for the Special Needs Parent – *Mark McClure*
- Opening our Eyes to Invisible Disabilities – *Katie Matthews*
- Enlarging Our Borders: The Next Step in Disability Ministry – *Peter Gordon*
- Deafness: Why Accessibility and Inclusiveness Matters – *Brandon Gaskin*



*Book signings by our Featured Authors!  
See page 27 for the schedule.*

Marianna is an artist who has Down syndrome and autism. Her personality is reflected in her art which features repetition and bright colors. She paints humanity through eyes of love and leads the way for diversity and inclusion. Her mission is to share the message we are more alike than different because we are all created in God's image.



## Marianna's Ministry

...sharing God's love through art.

Follow @mariannasministry on Instagram and anchoredtochrist.org and visit our table at: IF1.2022.



THERE ARE APPROXIMATELY  
**93 MILLION**  
CHILDREN WITH DISABILITIES  
IN THE WORLD.

**90%** OF CHILDREN WITH DISABILITIES  
IN DEVELOPING COUNTRIES DO  
NOT ATTEND SCHOOL

-JHSIU



SHORT TERM VOLUNTEER &  
MISSIONS OPPORTUNITIES

**miracle 139**  
INTERNATIONAL

IMPROVING THE LIVES OF CHILDREN WITH  
DISABILITIES AROUND THE WORLD THROUGH  
AWARENESS TRAINING AND SUPPORT

[www.miracle139international.org](http://www.miracle139international.org)



# Coaching

**LOCATION:** Lakeview Hall

By appointment only:

3:00-3:30pm & 3:30-4:00pm

Do you have a ministry or life challenge, and just wish you could talk to someone to help you see some options or get unstuck? IFL2022 Coaching may be just what you need! Stop by the Key Ministry booth to schedule your appointment.

# Children's Ministry Spotlight

**LOCATION:** E200-202

**OPEN HOUSE** between  
3:00-4:00pm

Visit with the Bay Presbyterian Church Children's Ministry team to get a first-hand look at their inclusive Sunday School and Special Needs Ministry including behind-the-scenes of how they create *Kids Church Online*.

No appointment needed; stop in anytime between 3:00-4:00pm.



# Dinner Break

LOCATION: Off campus

4:00-6:00pm

Our venue will be closed for the Dinner Break between 4:00-6:00pm. There are dozens of restaurants — from fast-food to fancy — located within a few miles of Bay Presbyterian Church. Scan this QR code for suggestions.





**NEW PROGRAM!**

## **CERTIFICATE IN DISABILITY MINISTRY**


Moody's innovative new Certificate in Disability Ministry program teaches you to disciple, counsel, and encourage individuals and families with disabilities. You'll also study ministry strategies to support those caring for the disabled and discover how to integrate the disabled into your church, ministry, and community.

Earn your certificate in one year at our Chicago campus or entirely online!

**Find out more at [moody.edu/disability](https://moody.edu/disability)**



**MOODY  
Bible Institute™**



**BONUS! Free Concert with Delnora Reed**  
**SANCTUARY FRI 6:15-6:45pm**

# **ALL-CONFERENCE GATHERING**

**SANCTUARY FRI 7:00-8:45pm**

**7:00-7:45:** Experience a Sensory-Friendly Worship Night...then take this idea back to your home church! We've invited the community to join us for the service. Gift bags for all attendees provided by Bay Presbyterian Church, Tim Tebow Foundation and Key Ministry.

**7:55-8:45:** Sneak peek screening of *Unseen: How We're Failing Parent Caregivers & Why It Matters* documentary followed by parent panel. Please note: subject matter may not be suitable for all families.



Worship led by Delnora Reed  
Hosted by Brian Dahlen, WCRF Moody Radio  
Message by Dr. Lamar Hardwick



## Parent Panel

Clockwise from right:  
Ellen Gardner  
John Felageller  
Yvonne Borgquist  
Jess Ronne



# Visit our Exhibitors

FRI: 8:00am - 4:00pm  
& 6:30pm - 8:45pm

SAT: 7:30am - 1:15pm

## LOCATIONS:

Gathering Area, Connector Hall  
& Train Station

# Shepherds Camp

Since 1962

*Your home away from home, a vacation full of life-long memories & friends, and the unforgettable experience of camp!*

**Summer | Fall | Winter | Spring**

**Full-Care, Overnight Camp sessions for ages 12-96.  
1 and 2 Week Sessions.  
Specialized 1:1 Sessions.**

*With a firm biblical foundation we have been providing a safe, fun, and accessible program for over 60 years!*

**Phone: 570-663-2419  
[www.shepherdscomp.org](http://www.shepherdscomp.org)**



# ALL-CONFERENCE GATHERING

**SANCTUARY SAT 8:00-9:00am**

**Worship:** Delnora Reed



**Everyone Gets to Play**  
Dr. Steve Grcevich  
*President & Founder*  
*Key Ministry*

**Rise and Shine On!**  
Steve Biondo  
*President*  
*Tim Tebow Foundation*



# BLOCK #4

Saturday, April 30: 9:15am - 10:30am

**FALLOUT** Including Kids on the “High End” of the Spectrum: Adding Mental Health Ministry Strategies to our “Special Needs” Toolbox – *Dr. Steve Grcevich*

**W211** Building Better Relationships Through Effective Communication Between Parents and Ministry Leaders – *Sarah Broady*

**AUBURN** Too Tired to Care: Preventing Exhaustion & Burnout – *Stephanie Hubach and Lisa Mattheiss*

**E200-202** A Cord of Three Strands - Integration of All God's People in Vibrant Church Life – *Tom, Julie and Amy Meekins*

**E204-206** A Display of God's Glory: Equipping Individuals with Disabilities for Ministry – *Ron Sandison*

**SANCTUARY MAIN STAGE** QuickTakes

- Often Overlooked: Why the Church Should Prioritize the Needs of the Siblings of Those with Special Needs – *Michael Crawford*
- Beauty Belongs to Everyone – *Ryan Wolfe*
- Reaching Out in the Midst of Needing to Be Reached – *Joe & Cindi Ferrini*



# BLOCK #5

Saturday, April 30: 10:45am - 12:00pm

**AUBURN** Helping People with Social Anxiety Thrive in Any Size Church – *Catherine Boyle, Lamar Hardwick, Sandra Peoples*

**FALLOUT** Mobilizing Volunteer Leaders – *Barbara Stanley*

**E200-202** Managing the Long Term Effects of the Pandemic – *Jolene Philo*

**W211** Caregiver Habits for Robust Support – *Lisa Jamieson*

**E204-206** Cross Training Your Ministries: Fitness and Mental Health – *Tony D’Orazio and Jason Morrison*

**SANCTUARY MAIN STAGE** QuickTakes

- Resourcing Families & Creative Ways to Build Community – *Kim Thorpe*
- Doing the Stuff – *Amanda Fessehazion*
- A Theology of Inclusion in the Body of Christ – *Myra Monroe Carr*



*Complimentary headshots for all conference attendees. See page 14.*



Bethesda

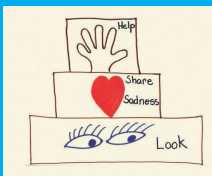
*"The Bethesda Series is a 'must' for every church that desires to make Christ's Gospel accessible to all!"*

Joni Eareckson Tada

Joni and Friends International Disability Center

# Discipleship for ALL Abilities

Have you noticed how little people affected by disabilities are being disciplined? Bethesda is committed to discipling people of all abilities using these adapted Bible studies. Participants discover Jesus for themselves through inductive questions in a small group setting. The interactive format fosters meaningful friendships within a Gospel-centered community.



**Luke 2:1-12**

1: Someone loves Jesus went to a town called Nazareth. His disciples and a large crowd went along with him.

2: He approached the town gate, just then a dead person was being carried out. He was the only son of his mother. She was so woe. A large crowd from the town was with her.

3: When she the Lord saw her, he felt sorry for her. So he said, "Don't cry."

4: Then he went up and touched the coffin. These carrying it stood still. Jesus said, "Young man, I say to you get up!"

5: The dead man sat up and began to talk. Then Jesus gave him back to his mother.

6: The people were all filled with wonder and praised God. "A great prophet has appeared among us," they said. "God has come to help his people."

---

**Q. Do you know Jesus looks at you?** (Yes.)  
He looks at you all day, every day. **How does that make you feel?** (Happy)

**Q. Well, is it hard for you to stop and look at people?** (Sometimes.)

## Read:

All passages are reprinted and color-coded to make group reading easy.

## Experience:

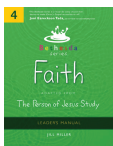
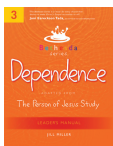
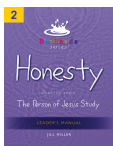
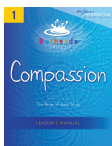
Students engage in the story through role-play, puppets and video.

## Understand:

Simple illustrations can be drawn so that students see the story visually.

## Apply:

Students discover Jesus and apply him to their everyday life.



Watch sample lessons, view curriculum, contact our training team & more!

[seejesus.net/bethesda](http://seejesus.net/bethesda)



**Meet Our Featured Authors**  
They'll be signing their books  
in the **Train Station**  
(**EAST Wing, 1st Floor**)

## **FRIDAY**

9:15-9:45am: Stephanie Hubach  
10:00-10:30am: Ron Sandison  
10:45-11:00am: Sandra Peoples  
11:30am-12:00pm: Jess Ronne  
12:30-1:00pm: Tony D'Orazio  
2:15-2:45pm: Larry & Lisa Jamieson  
3:00-3:30pm: Dr. Steve Grcevich

## **SATURDAY**

9:15-9:45am: Lamar Hardwick  
10:00-10:30am: Jolene Philo  
10:45-11:15am: Dr. Joe & Cindi Ferrini  
11:30am-12:00pm: Amy Meekins



# ALL-CONFERENCE GATHERING

**SANCTUARY SAT 12:15-1:00pm**

## **Host:**

Brian Dahlen, *WCRF Moody Radio*

## **Building the Momentum:**

Panel of Ministry Leaders representing  
the Shine On Contributor organizations



Joni & Friends; 99 Balloons; Key Ministry; All Belong; Young Life  
Capernaum; Nathaniel's Hope; Rising Above Ministries; Ability  
Tree; Ability Ministry; Guidelight; Deaf Millennial Project;  
Champion's Club; Trauma Free World

## **Next Steps Challenge:**

Catherine Boyle, *Key Ministry*

***Thank you for  
Attending  
IFL2022***



If you registered for the  
**Lunch with a Leader**, please  
head up to **Lakeview Hall** to be  
seated.

# Next Steps after IFL2022

We hope your time at IFL2022 has been one filled with new connections, new ideas and a fresh vision for your ministry. To make the most of this conference, we encourage you to think through the following questions:

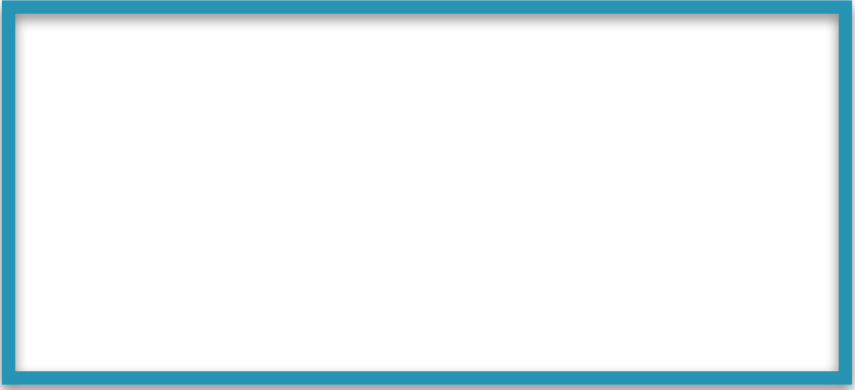
1 - Based on what you have learned at IFL2022, and the connections you have made, where do you believe God is leading you?



2 - What is your immediate next step?



3 - Who can you connect with to help you stay accountable?



4 - List at least three new people or organizations you met at IFL2022 who you will connect with in the future, to help achieve the vision God has given you.



Key  
Ministry

Visit us at [keyministry.org/contact](https://keyministry.org/contact) to set up an appointment to talk through your Next Steps.

We'd like to thank our Scholarship Sponsors for their generous support!



Equipping and empowering disability ministry for churches, families, and individuals affected by disabilities to become who God has created them to be.  
[abilityministry.com](http://abilityministry.com)



Weighted blankets, weighted wearables and sensory products.  
[capeable.com](http://capeable.com)



Nathaniel's Hope celebrates kids with special needs (our VIPs) as well as educates and equips communities and churches to provide FREE respite care and programs to enrich the lives of VIP families.  
[nathanielshope.org](http://nathanielshope.org)





Key  
Ministry

## Board of Directors



Dr. Steve Greevich:  
Founder & President/  
Treasurer



Barbara Dittrich



Dr. Lamar Hardwick



Ann Holmes



Sandra Peoples

## Staff



BETH GOLIK:  
OPERATIONS  
DIRECTOR



CATHERINE BOYLE:  
DIRECTOR OF MENTAL  
HEALTH MINISTRY

# NOTES



Mental health inclusion is best understood as a mindset for doing ministry rather than a program for ministry.



If you've enjoyed the sessions we've had here at IFL2022, you'll love our new podcast launching in May! Each Thursday we'll release a new episode from our hosts Lamar, Beth, Sandra, Catherine, and Steve. Keep an eye on our social media for the release of our first episode, and then subscribe so you don't miss a week!

[keyministry.org](http://keyministry.org)